



## 2016 Summary of Areas to Improve

- Develop strategies to support the introduction of the Trailblazer standards
- Enhance the level of service to employers and learners through added value qualifications
- Increase 16-18 participation and collaborations with schools and partners
- Further expand the Traineeship employer led programme
- Continue to implement the strategy of GCSE Maths and English provision for CYPW and Advanced Apprenticeships
- Further develop the IQA strategies to promote consistence of companywide coverage
- Review existing subcontractor management process in line with any expansion to services
- Continue with the development of the CPD Health, Safety and Safeguarding framework to ensure staff further develop knowledge and confidence of the PREVENT Duty
- Improve the promotion of employer, engagement, TNA and induction
- Further develop the range of resources available to learners within:
  - Higher Apprenticeships
  - STLS
  - Playwork
  - Warehousing and Storage
  - Retail
- Further develop the recording of learner feedback and planning
- Implement a strategy to further improve the skills of assessors and tutors to more confidently address the LDD needs of learners
- Adopt a more integrated approach between traineeships and apprenticeship programmes and delivery teams to support natural progress to GP programmes
- Continue with the strategy to improve success rates
- Improve the timely implementation of local COS, PRT and Community events

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